SAFETY PAY$
in Many Ways!

CAMComp
WORKERS' COMPENSATION PLAN

Awareness & Transparency on the Jobsite!

What will it take to motivate you as an employer to do what we know works to make employee's SAFER? Moreover, what will it take for employees to understand their role in Health & Safety, and of those working with them and around them?

Create heightened AWARENESS

Being aware of your surroundings and taking responsibility for yourself and your actions is vital for a healthy work environment.

- Your safety is your personal responsibility.
- Always follow the safety procedures.
- Always wear the required PPE.
- Never take shortcuts.
- Clean and organize your workspace as you go.

- Take responsibility and clean up once work is completed.
- Report any unsafe conditions.
- Make sure there is a clear and easy route to emergency exits and equipment.
- Be alert and aware on the job.

Lead with TRANSPARENCY

In general, workplace transparency is a philosophy of sharing information freely in an effort to benefit the organization and its people. Some of the benefits include:

- Encourages communication and problem solving.
- Better employee engagement and happiness.

- Stronger workplace culture and values.
- Better customer relations.

One of the most effective ways to prevent inconsistencies from happening is to make the organization's motivations for transparency well-known and documented. When employees see how open and communicative upper management is with their entire organization, they'll also feel empowered to share. Companies thrive when their workforce trusts that they can safely bring forward new ideas and feedback without worrying about any repercussions.

For more information, please contact:
Tracy Nelson @ 734.818.6937

NOTE *Below is a document that was designed to keep your workers in the know. It's called the Monthly Incident Update. Perhaps you will find it useful in your organization.*

Monthly Incident Update

In an effort to increase awareness of the potential hazards of construction, the safety department of _____ will issue on a monthly basis an update of all incidents that occur on onsite that are related construction projects throughout the month. The hope is that this information will be used as a learning opportunity and shared with your management teams, your subcontractors, and your employees onsite.

Special Update Section:

MASK POLICY UPDATE: Whatever the policies and procedures are at your establishment, this is the place where you would list those requirements.

BLS Fatality Statistics:
Example - In 2019, there were 1,061 construction fatalities. This is the highest total since 2007. The fatal injury rate for all of private industry in 2019 was 3.8 deaths per 100,000 full-time equivalent workers. The rate for construction was 9.7, or over 2.5 times the rate for private industry as a whole. Below are the corresponding rates for nine common categories of work on construction sites. Some are below the average for construction, but above the private industry average, while some are much higher. **Helpers and Roofers are four and five times above the average respectively.** Please use this data to inform where to focus extra attention on your sites.

DART Incidents

- No DART incidents this month. Excellent!

Recordable Incidents (Non-DART)

- No Non-DART Recordable Incidents this month. Awesome!

First Aid Incidents

- No First Aid Incidents this month. Great!

Near Miss Incidents/Property Damage

Example - A worker was in the process of installing insulation on a duct. In order to install a section of lagging, the worker temporarily removed a bolt from a damper control level. This allowed the damper to close for approximately 2-3 minutes before the issue was realized and the damper returned to its original position. The damper closing causes an operational shutdown of a boiler due to an over-pressure sensor tripping because of the closed damper. The worker should have checked before altering the damper control and received permission.